

2009 Summer Coach Selection Process

Overview

Summer Baseball is an important component of the Southborough Youth Baseball and Softball Program. Our program generally fields 11-12 summer baseball teams (12-14 players per team) comprised of players between the ages of 7 – 14. This represents approximately 25-35% of eligible spring ballplayers for these age groups.

Players who choose to play summer ball generally do so for four primary reasons:

1. To play additional ball above and beyond the spring schedule
2. To compete at a more competitive level than offered by local spring ball
3. To experience a ‘travel’ team and compete against surrounding towns
4. To participate with similar skill players who they may not play with in the spring

Given the importance of summer ball to many players and parents, it is critical that we select summer coaches who have the commitment, skill, knowledge, and leadership skills necessary to meet the expectations and needs of players and parents alike. Given the limited # of summer teams as compared to spring teams, it is important to have a coach selection process that produces coaches that meet the needs of their teams, but also recognize the overall contributions of those coaches to our program.

Summer Coach Eligibility Criteria

To ensure that those who make significant contributions to SYB are given proper consideration for those efforts, the following summer head coach baseline eligibility criteria has been established:

- ✓ Spring Head Coach or
- ✓ Spring League Coordinator or
- ✓ Significant Contributor to the program (as observed by Executive Committee) but not a board member (e.g. Active assistant coach on multiple teams or active league volunteer on league committees or strategic league initiatives)

In addition, coaches will be selected based on an overall assessment of the following criteria:

- ✓ Overall coaching experience in the SYB program
- ✓ Prior summer ball coaching experience within SYB
- ✓ Feedback (solicited or unsolicited) from players, parents, other coaches, coordinators, or league officials

Summer Coach Selection Process

1. Interest in summer ball coaching will be solicited from league coordinators and through a broadcast message to all league participants by May 21st
2. Interested coaches will submit their interest to the SYB Executive Committee by May 28th.
3. SYB Executive committee will host a coach selection meeting during the week of June 1st and review prospective coaches. Coaches who wish to meet directly with the SYB Executive Committee to discuss their candidacy in person are invited to do so. (Note: it is not required for prospective coaches to attend this meeting)
4. SYB Executive committee will make summer coach recommendations to the SYB President by secret ballot.
5. SYB President will make final determination of summer coaches.
6. Summer coaches will be assigned to appropriate summer teams after completion results of the player selection process.